

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

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CANDIDATE APPLICATION

MEMBERS OF THE BOARD OF DIRECTORS OF VIETNAM BANK FOR INDUSTRY AND TRADE SECURITIES JOINT STOCK COMPANY

To: General Meeting of Shareholders of Vietnam Bank for Industry and Trade Securities Joint Stock Company
- Board of Directors

Name of candidate:.....

ID/Passport No.: Date of issue :

Place of issue :

Permanent Address :

Professional qualification:..... Major:

Number of shares owned:ordinary shares (In words: shares) as of the Record date for attending the 2025 Extraordinary General Meeting of Shareholders (on October 21, 2025) equivalent to ownership ratio of: % total ordinary shares of the Company.

I hereby request the 2025 Extraordinary General Meeting of Shareholders to be held on November 18, 2025 to nominate me for the additional election as a Member of the Board of Directors of Vietnam Bank for Industry and Trade Securities Joint Stock Company starting from November 18, 2025, at the 2025 Extraordinary General Meeting of Shareholders to be held on November 18, 2025 by the Company.

I hereby commit that I am eligible for candidacy and fully meet the conditions and criteria to serve as a member of the Board of Directors of Vietnam Bank for Industry and Trade Securities Joint Stock Company, in accordance with the provisions of the Company's Charter on Organization and Operation and current laws.

Sincerely thanks.

....., date November, 2025

SHAREHOLDER

(Signature and state full name)

Attached documents:

- Curriculum vitae of candidate (Original copy, with photo taken within last 06 months);
- ID card/Passport (Notarized or certified copy);
- Candidate's Diplomas, Certificates (notarized copies) and other relevant documents.

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NOMINATION APPLICATION

NOMINEE FOR ADDITIONAL ELECTION AS A MEMBER OF THE BOARD OF DIRECTORS OF VIETNAM BANK FOR INDUSTRY AND TRADE SECURITIES JOINT STOCK COMPANY

- To:**
- General Meeting of Shareholders of Vietnam Bank for Industry and Trade Securities Joint Stock Company
 - Board of Directors

[I/We] are [shareholder/Authorized representative of an institutional shareholder ([Name of organization])], a shareholder of Vietnam Bank for Industry and Trade Securities Joint Stock Company [owning/representing ownership of]: ordinary shares (*In words:* shares) as of the record date for attending the General Meeting of Shareholders (October 21, 2025), corresponding to the ratio of:% of the total number of ordinary shares of the Company (*the attached list is on the following page*).

[I/We] propose that Extraordinary Meeting of Shareholders to be held on November 18, 2025 to nominate [me/us] as candidate(s) for the additional election as members of the Board of Directors of Vietnam Bank for Industry and Trade Securities Joint Stock Company, starting from November 18, 2025 at 2025 Extraordinary General Meeting of Shareholders held on November 18, 2025, as follows:

No.	Full name	Current position	Elected position
1.			Member of BOD
2.			Member of BOD

[I/We] hereby commit that [I/We] am/are eligible to nominate candidate(s) and that the candidate(s) nominated by [me/us] fully meet the conditions and criteria to serve as Members of the Board of Directors of Vietnam Bank for Industry and Trade Securities Joint Stock Company, in accordance with the provisions of the Company's Charter on Organization and Operation and current laws .

Sincerely thanks .

....., date November, 2025

**CONFIRMATION OF SHAREHOLDERS/GROUPS OF SHAREHOLDERS NOMINATING
CANDIDATE(S) FOR ELECTION AS MEMBERS OF THE BOARD OF DIRECTORS OF VIETNAM
BANK FOR INDUSTRY AND TRADE SECURITIES JOINT STOCK COMPANY**

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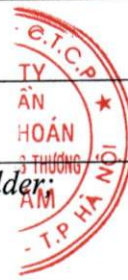
No.	Name of shareholder/ authorized representative of an institutional shareholder(*)	ID/Passport/Business Registration Certificate No., Date of issue, Place of issue			Address	Number of ordinary shares owned, represented ownership as of October 21, 2025	Ratio of ordinary shares owned, represented ownership/ total ordinary shares of the Company	Signature and stamp (if any) (**)
		ID/Passport/Business Registration Certificate	Date of issue	Place of issue				
1								
2								
3								
...								
Total								

(*) Full name of individual shareholder/Authorized representative of institutional shareholder;
Full name of institutional shareholder.

(**) Signature, full name (for individual shareholder/Authorized representative of institutional shareholder); Signature of legal representative, full name, stamp (for institutional shareholder).

Attached documents:

- Curriculum vitae of Nominee (original copy, with photo taken within the last 06 months);
- ID card/Passport (notarized or certified copy);
- Nominee's Diplomas, Certificates (notarized copy);
- Documents proving that the nominee is an authorized representative of an institutional shareholder (if any) and other relevant documents.



Handwritten signature