

DRAFT

**PROPOSAL ON
2025 PROFIT DISTRIBUTION PLAN**

2026

Submit to: General Meeting of Shareholders of Vietinbank Securities Joint Stock Company

According to Article 4 of the 2022 AGM Resolution No. 02/2022/NQ/ĐHĐCĐ-CKCT dated March 21, 2022, of the Vietinbank Securities Joint Stock Company (“the Company”): *The Company will continue to appropriate the Financial Reserve and Operational Risk Fund from the Realized Profit after tax in 2021 and subsequent years, at a rate of 1% of the Realized Profit after tax.* Considering that current laws do not stipulate that securities companies are no longer required the provision of financial and operational risk reserve, furthermore, based on the actual situation at the Company, the balance of the Financial Reserve and Operational Risk Fund as at December 31, 2025 according to the Company’s audited Financial Statements for 2025, is VND 7,000,641,200. During the course of operations over the past years, the Company has not utilized this fund. Accordingly, the Board of Directors of the Company proposes not to appropriate the Financial Reserve and Operational Risk Fund from the realized profit after tax in 2025.

Therefore, regarding the above-mentioned contents, the Board of Directors respectfully submits the Proposal on the 2025 Profit Distribution Plan to the General Meeting of Shareholders for approval as follows:

Unit: VND

Items	Amount
1. Profit after tax in 2025 according to the Financial Statements (FS)	577,371,584,960
<i>In which: Realized profit after tax in 2025 according to the FS (*)</i>	<i>616,832,933,233</i>
2. Bonus, Wellfare Fund	33,240,470,400
3. Realized profit after tax in 2025 remaining after appropriation to required fund	583,592,462,833

(*) *The appropriation to the required fund is calculated based on the Company's Realized profit after tax in 2025.*

Respectfully submitting to the General Meeting of Shareholders for approval. 

Hanoi, April ,2026

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Tran Phuc Vinh